

## WORKFORCE STRATEGY CENTER

BUILDING AN EMPLOYER-DRIVEN CAREER PATHWAYS SYSTEM OSAGE BEACH, MISSOURI OCTOBER 8, 2004

## WORKFORCE STRATEGY CENTER

- National nonprofit organization
- Shaping policy and institutional change
- Creating a MARKET-DRIVEN workforce system

## **EMPLOYER PARTNERS**





FEDERAL RESERVE BANK of NEW YORK



Advantageware



## WHAT EMPLOYERS WANT

- Skilled and reliable employees
- Employees with experience
- Targeted recruitment
- Training to their specifications

## CAREER PATHWAYS

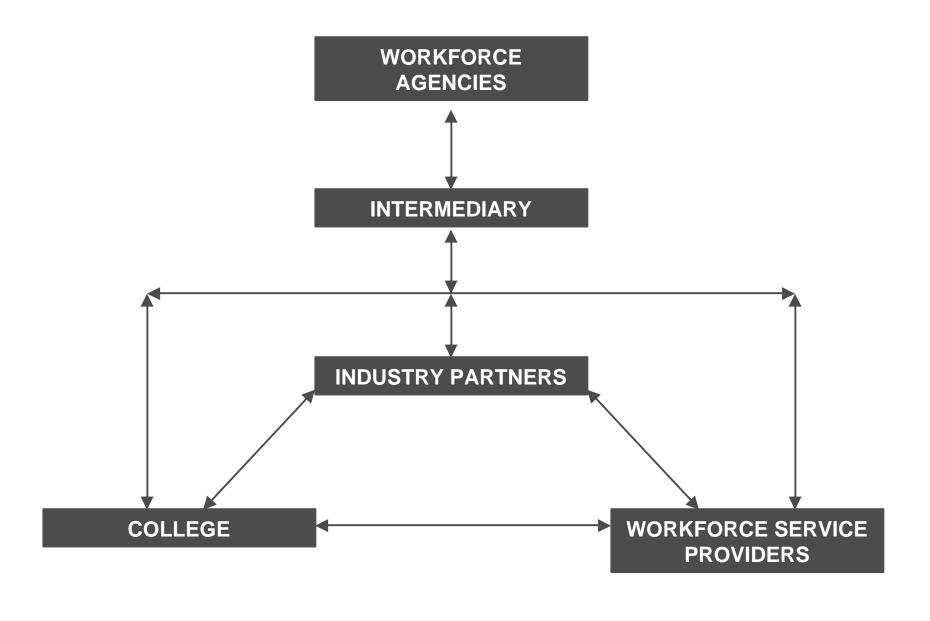
### **BUILDS ON FOUR KEY PRINCIPLES:**

- Need for continuing skills development
- Sectoral career pathways framework
- Central role for community colleges
- Unrealized potential

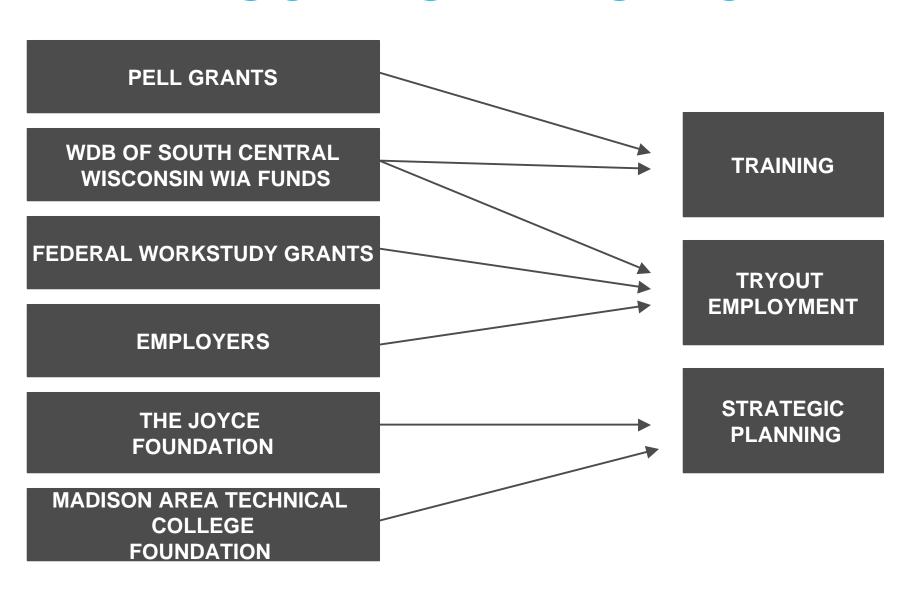
## THE GREATER CAPITAL REGION LIFE SCIENCES CAREER PATHWAYS INITIATIVE MEDICAL DEVICE MANUFACTURING CLUSTER

#### **PARTNERS** SARATOGA/ WARREN/ WASHINGTON WIB ADIRONDACK COMMUNITY COLLEGE NEW YORK STATE DEPARTMENT OF LABOR MANUFACTURING ADVANCED **QUALITY ASSURANCE** TRAINER III **BOSTON SCIENTIFIC CORPORATION** COORDINATOR **TECHNICIAN** EMPLOYMENT TECHNICAL ASSISTANCE PROVIDERS WORKFORCE STRATEGY CENTER NEW YORK ASSOCIATION OF TRAINING AND **EMPLOYMENT PROFESSIONALS** PRODUCT BUILDER III TRAINER I TRAINER II **UPGRADE EMLOYMENT** PROCESS AUDITOR (\$8.51-\$9.71/HR) PRODUCT BUILDER I PRODUCT BUILDER II ENTRY LEVEL (\$8.71-\$13.78/HR) (\$8.51-\$9.71/HR) **EMLOYMENT INTRODUCTION TO** MANUFACTURING PROCESSES ENTRY LEVEL CORPORATE VALUES SPECIALIST TRAINING TRAINING (300 hours (Employability, Life Skills, Time (Manufacturing Processes, Computer Skills) community college) Mgmt, EO) (XX hours) (XX hours) CONTEXTUALIZED LITERACY/ PREPARATION (9th-11<sup>TH</sup> GRADE NUMERACY TRAINING (XX hours) LITERACY TNG) June 2004 workforcestrategy.org

## PATHWAYS ORGANIZATION



## MADISON FUNDING MODEL



## THE WORK AHEAD

- Build and strengthen connections with employers
- Revise curriculum to meet hiring needs in target sectors
- Focus funding resources on career pathways
- Integrate our workforce, education, and economic development systems

# JULIAN L. ALSSID EXECUTIVE DIRECTOR WORKFORCE STRATEGY CENTER

718 434 4790 jalssid@workforcestrategy.org workforcestrategy.org

